



## Employment Opportunity: Director of Innovation, Programs, and Strategy

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The Director of Innovation, Programs, and Strategy plays a critical role in supporting the development of current and new programs and strategic initiatives that advance the organization's mission and strengthen its impact and reach. The position is responsible for creating a culture of innovation and excellence for all programs and initiatives, including design, implementation, evaluation, and administration. The Director is a pivotal member of organizational leadership, contributing to idea generation, strategic thinking, organizational networking, collaborative team dynamics, and data-driven decision-making.

For almost 30 years, Child Care Aware of Kansas has worked to develop programming and build systems that support young children, families, child care providers, and communities. Each team members' workday is different and full of opportunities to contribute to our mission: *To provide statewide leadership that builds a diverse, high-quality child care system.*

If you are an innovative leader with a proven track record in program design, implementation, evaluation, and administration and think you will enjoy working in a fun, fast-paced, team environment, apply today!

### Location

This position may be based in our Salina, Kansas office or may support a remote/hybrid work location strategy for the right candidate. Posting announcements will be activated in Salina and throughout the state of Kansas. Selected candidates must reside in Kansas. **Bilingual candidates are encouraged to apply.**

### Educational Requirements

Master's degree in Public Administration, Early Childhood, Social Work, or related field with 5 years of demonstrated program management experience or Bachelor's degree with 7 years of demonstrated program management experience. Experience supervising staff required.

### Required Competencies and Skills

A successful candidate will have strong research and analytical capabilities and the ability to leverage data for continuous quality improvement. Must possess a growth mindset, demonstrate commitment to fostering a culturally responsive workplace that addresses diversity, equity, inclusion, and access for those we serve, and the ability to effectively lead senior program staff while inspiring collaboration and co-creation. Excellent verbal and written communication skills and experience supervising staff are required.

Position is full-time. Office hours are generally between 8am-5pm, Monday through Friday. Must have a valid Kansas driver's license. Benefits include: employee paid health, dental insurance, Cafeteria Plan, Simple IRA, vacation/sick leave, and more. Ability to occasionally travel overnight and some evening/weekend hours may be required.

### To Apply

Send cover letter and resume to:  
Child Care Aware® of Kansas  
Human Resources  
1508 East Iron

Salina, KS 67401  
Or: kellyd@ks.childcareaware.org  
Or: Fax to - 785-823-3385

For more information, please visit our website: [www.ks.childcareaware.org](http://www.ks.childcareaware.org)

*All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or veteran status.*

*Together, we can do better. Child Care Aware of Kansas is committed to:*

- *Creating a diverse environment and is proud to be an equal opportunity employer.*
- *Complying with all fair employment practices regarding citizenship and immigration status.*
- *Attracting and retaining a diverse staff – we will honor your experiences, perspectives, and unique identity.*

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**Child Care Aware® of Kansas** is a non-profit organization that serves as administrator to the statewide child care resource and referral (CCR&R) network in Kansas. The organization serves all 105 counties by:

- ensuring that **families** have access to affordable, high-quality child care across the state - through child care referrals and consumer education;
  - supporting four regional CCR&Rs who work locally to support **child care providers**, programs, and early learning staff - through statewide quality initiatives and professional development events;
  - and being actively involved in both state and national advocacy efforts that work for positive changes that impact Kansas **communities**.
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