



FRINGE BENEFITS

Benefits paid 100% for Employee:

- Health - \$1000 deductible (Plan B)
- Dental
- Life Insurance (\$100,000)
- Long Term Disability
- Employee Assistance Program (EAP)

Additional Benefits Offerings:

- Simple IRA (company match up to 3%)
- Voluntary Life Insurance
- Supplemental benefits coverage offered by AFLAC

NOTE: employees working 30 or more hours per week are eligible for benefits on the first day of the month following 30 days of employment.

Vacation: New Hires

15 days (120 hours) per year

Prorated based on start date; 10 hours per month.

Holidays

New Year's Day
Memorial Day
Labor Day
Thanksgiving Day
Christmas Day

Martin Luther King Jr. Day
Independence Day
Veteran's Day
Day After Thanksgiving
Floating Holiday