



## FRINGE BENEFITS

### Benefits paid 100% for Employee:

- Health - \$1000 deductible (Plan B)
- Dental
- Life Insurance (\$100,000)
- Long Term Disability
- Employee Assistance Program (EAP)

### Additional Benefits Offerings:

- Simple IRA (company match up to 3%)
- Voluntary Life Insurance
- Supplemental benefits coverage offered by AFLAC
- Account to LinkedIn Learning Trainings

### Vacation: New Hires

15 days (120 hours) per year

*Prorated based on start date; 10 hours per month.*

### Holidays

New Year's Day

Memorial Day

Independence Day

Veteran's Day

Day After Thanksgiving

Floating Holiday

Martin Luther King Jr. Day

Juneteenth

Labor Day

Thanksgiving Day

Christmas Day

**NOTE:** employees working 30 or more hours per week are eligible for benefits on the first day of the month following 30 days of employment.